

JOB COACHING



What is Job Coaching?

Job coaching consists of one-on-one vocational training for individuals who have secured employment. A Job Coach will accompany an individual to their workplace, and assist them with becoming acclimated to their new position. Job Coaches work alongside the new employee to ensure they understand the requirements of the job, and are successful in performing the tasks associated with the job. An individual's Job Coach can reinforce the policies and procedures of the work site and be available to assist the employer when new tasks are introduced or if retraining is necessary.

What will a Job Coach do?

- Demonstrate the tasks of the job to insure the employer's requirements are met.
- Assist individuals with building natural supports with co-workers.
- Ensure the individual understands the requirements of the job.
- Be available to the individual and employer to insure the new employee has learned the job.
- Provide on-going support and retraining to the individual as needed.
- Provide follow along services to the individual to foster growth in the new position.

What sets The Arc Ontario apart?

The Arc Ontario offers a wide range of programs and supports that are unique to each specific person. The dedicated staff of employment coaches and supportive employment resources offer a unique approach to support each person in achieving their employment goals.



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A chapter of  The Arc
New York

We'd love to hear from you.

To learn more about Employment Coaching Services at The Arc Ontario, please contact:

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