

SUPPORTED EMPLOYMENT SERVICES FUNDED BY OPWDD



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Supported Employment (SEMP) is a person-centered employment planning and support service that provides assistance for an individual to obtain and maintain competitive employment in a job at or above the minimum wage. SEMP generally includes job development activities, and job coaching supports.

- Intensive Supported Employment offers additional service delivery allocation to a person who is seeking support for job development, and other work readiness related activities. Once hired, job coaching supports may be provided more frequently or for longer periods of time to further develop the skills needed to be successful.
- Extended Supported Employment provides ongoing job coaching to maintain employment. This includes periodic observations of work performance, follow up with the employer, new skill training, benefits advisement, support should problems arise, career development, etc.
- Employment Training Program (ETP) is a Supported Employment Internship and Career Development program focusing on Discovery, Work Readiness, and Job Attainment, within a year's time. The Arc Ontario Supported Employment can assist candidates who are HCBS Waiver enrolled and recommended through pre-employment or an assessment related services, to apply to the OPWDD Regional Office, for consideration. The goal is to support the ETP Intern with job development and job coaching in obtaining and maintaining competitive employment.



3071 County Complex Drive
Canandaigua, NY
(585) 394-7500
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A chapter of  The Arc
New York

We'd love to hear from you.

To learn more about Supported Employment Services at The Arc Ontario, please contact:

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SUPPORTED EMPLOYMENT SERVICES FUNDED BY ACCESS-VR



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Job Development Services

Job Development services are available to people who are interested in seeking and securing employment in a competitive job. These services are designed to equip the job seeker with the necessary skills to participate with the job search process. Placement Specialist are trained professional staff who will review past and current information to understand their work history, strengths, and challenges. Components of Job Development service include:

- Development of an individualized employment plan, completion of career interests surveys, and perform situational assessments.
- Resume writing and Job Application assistance.
- Follow up on job leads with potential employers, and/or go with a person to obtain and complete applications.
- Interviewing Skills training
- Job Retention Skills training
- Address barriers to employment such as transportation, communication skills, etc.
- Provide support throughout the hiring process until job coaching supports are in place.
- Provide information on how employment and wages may impact their government benefits.

Intensive Supported Employment begins once a person is hired into a job. This phase of job coaching provides more intense support in the beginning and begins to fade as essential functions of the job are mastered. Generally this phase last 3-6 months. Once stabilized, the person transitions to extended job coaching.

Extended Supported Employment provides ongoing job coaching to maintain employment. This includes periodic observations of work performance, employer follow-up, new skill training, and support should problems arise.

Extended Supported Employment for Youth supports young adults up to age 25 who have transitioned from Intensive Supported Employment to ongoing supports. Upon aging out, a person could transfer extended job coaching supports as needed.



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